



**AnYes van Rhijn** is an international career and business Empowerment Coach at Successful Women Academy™ and the founder of the SWA Framework™. She has created Successful Women Academy™ to provide live and virtual coaching, training and mentoring to women all over the world.

Prior to working more specifically with women, she has spent eight years as an Executive Coach helping international managers and leaders enhance their leadership presence, personal effectiveness and working relationships. She also helped them implement organizational changes with strengths-based approaches.

AnYes has developed a holistic empowerment framework based on four pillars (Self-Leadership, Work-Life Balance, Personal Branding and Personal Effectiveness) and a three-step process (Clarify, Clear, Create). Step Into Your Brilliance (SIYB) is the career version of that framework, where Success On Your Own Terms (SOYOT) is the business version of it.

She is a development booster and a source of renewed motivation and inspiration. She approaches change from the viewpoint of Emotional Intelligence, creativity and a positive, collaborative attitude. She is results and solution-oriented.

AnYes has spent 25 years in the corporate world at senior managerial positions in the fields of Administration, Training and Event Management for companies such as Capgemini Consulting and Heidrick & Struggles. She has developed a very strong understanding of international environments as well as of organizations that are undergoing major change processes.

A true networker and connector, AnYes also is the owner of The Athena Network (Central London Region), the leading International female only networking organisation that hosts inspirational events for dynamic business women and professionals.

Now based in London (UK), AnYes has been raised bi-culturally in Dutch and French. She has worked extensively with the United States, the United Kingdom, Australia and most European countries. She has been certified in coaching by ICI Coach and by The Behavioural Coaching Institute and has been trained by CTI as a co-active coach. She is a Master Practitioner in NLP as well as Reach Branding Strategist and is certified in the use of the Changewise Leadership Agility 360 assessment. She has also been trained in Integral Facilitation at the University of Madison, WI (USA) and in Appreciative Inquiry by Shared Sun Studio.

To better match the needs of her international clients she is delivering her services face to face as well as remotely using internet tools (video calls, webinars, teleseminar) and works worldwide in French, English and Dutch. She also relies on the expertise of an extensive network of experts in their field.

Some references:

Capgemini Consulting – Sun Microsystems – Mol Group – Hub Telecom – InfoVista – Capgemini Finance and services – DHL Global Services – Capgemini Outsourcing – KPMG – Covidien